PIONEERING COORDINATOR

Position Description and Personal Requirements

Objective: To assist the Regional Secretary for IFES Europe in overseeing the regional ministry with a special responsibility for pioneering student ministry. Pioneering will focus on countries where there is no IFES National Movement established, and on unpioneered universities in countries where there is already an IFES National Movement. Pioneering will take place in partnership with National Movements and through the InterAction programme. This is a full-time, self-funded position.

Responsible to: Regional Secretary for IFES Europe

Primary Relationships: The Pioneering Coordinator is a member of the IFES Europe Regional Team, and will also work in close partnership with the senior staff of IFES Europe National Movements.

A. Position Description

1. Relating to the Regional Team and National Movements in Europe
   The Pioneering Coordinator will:

   1.1 Develop a vision for pioneering student ministry in new countries and new universities, together with the Regional Secretary and in dialogue with the Regional Team and the National Movements.

   1.2 Lead the InterAction programme, in dialogue with the Regional Secretary.

   1.3 Supervise the ISM Coordinator and the InterAction and ISM Administrator.

   1.4 Support IFES Europe national movements by providing appropriate recommendations, support, encouragement, training and resources for pioneering and cross cultural work, mainly through the InterAction program but also in other ways.

   1.5 Recruit and lead a committee for organising two annual InterAction conferences, Kick-off in August and Debriefing in June.
1.6 Participate in and contribute to the IFES Europe Regional Team by attending meetings, assisting with regional projects and generally contributing to the shaping and implementing of team goals and strategies.

1.7 Be available, by invitation, to serve the IFES national movements in Europe.

1.8 Raise financial support towards this position including nurturing a personal donor base and prayer supporters.

2. Relating to IFES Internationally

2.1 Participate in relevant IFES conferences and events as mutually agreed upon.

2.2 Represent the interests of IFES Europe to the International Fellowship.

2.3 Promote and encourage partnerships and mutually beneficial relationships between IFES Europe movements and other regions and movements in the Fellowship.

B. Personal Requirements

The Pioneering Coordinator will:

1. Be a committed Christian in lifestyle and enthusiastic about world mission.
2. Be a faithful and active member of a local church.
3. Reflect biblical values and commitments in his/her personal life.
4. Agree with IFES’ stated aims and doctrinal basis.
5. Show significant leadership, pastoral, and organizational gifts, with senior staff experience within an IFES movement or another international Christian organisation.
6. Have a solid grounding in core biblical and theological convictions of IFES.
7. Be able to communicate effectively both orally and in writing.
8. Have experience of living cross-culturally.
9. Preferably have a track record in pioneering.
10. Be able to handle pressure and deadlines, work flexible hours as required, and travel on work-related matters up to 12 weeks per year.
11. Be a strong team player, motivated and able to work in a team environment, willing to use his/her gifts to build up and help others.
12. Take initiative, think creatively, solve problems and work effectively with little supervision.
13. Be able to work and relate well with people of other cultures and nationalities.