

**THE INTERNATIONAL FELLOWSHIP OF EVANGELICAL STUDENTS**

*Registered as:*

Union Internationale des Groupes Bibliques Universitaires  
Beau-Site 12  
1004 Lausanne  
Switzerland

**ANNUAL REPORT OF THE EXECUTIVE COMMITTEE  
AND  
ACCOUNTS**

31 December 2008

**Auditors**

**CRITCHLEYS**

Critchleys Chartered Accountants  
Greyfriars Court  
Paradise Square  
OXFORD  
OX1 1BE

## **REPORT OF THE INTERNATIONAL EXECUTIVE COMMITTEE For the year ended 31 December 2008**

The International Executive Committee has pleasure in presenting their annual report and the audited accounts for the year ended 31 December 2008.

### **OBJECTIVES AND ACTIVITIES**

#### **About IFES**

The International Fellowship of Evangelical Students (IFES) is a network of national student movements committed to being partners in reaching students in every nation with the gospel of Jesus Christ and to sending them out to bear witness to Christ and his teaching. IFES is also committed to helping students apply the lordship of Christ to every aspect of life in every area of society. This includes equipping them to demonstrate the love of God in practical, tangible ways. References to IFES in the report and accounts refer to the combined activities of IFES (UK) and IFES (Switzerland).

#### **What IFES believes in**

The IFES doctrinal basis is the central truths of Christianity, as revealed in Scripture, including:

- the unity of the Father, Son and Holy Spirit in the Godhead
- the sovereignty of God in creation, revelation, redemption and final judgment
- the divine inspiration and entire trustworthiness of Holy Scripture, as originally given, and its supreme authority in all matters of faith and conduct
- the universal sinfulness and guilt of all people since the fall, rendering them subject to God's wrath and condemnation
- redemption from the guilt, penalty, dominion and pollution of sin, solely through the sacrificial death (as our representative and substitute) of the Lord Jesus Christ, the incarnate Son of God
- the bodily resurrection of the Lord Jesus Christ from the dead and his ascension to the right hand of God the Father
- the presence and power of the Holy Spirit in the work of regeneration
- the justification of the sinner by the grace of God through faith alone
- the indwelling and work of the Holy Spirit in the believer
- the one holy universal Church which is the body of Christ and to which all true believers belong
- the expectation of the personal return of the Lord Jesus Christ

#### **A new vision – living stones**

Seven hundred students, staff and other IFES stakeholders from around the world have forged a new vision to take the organisation through to 2020. Recognising the opportunity contained in our huge student base, the vision of living stones is to release student initiative with a view to doubling the number of active, committed members of IFES groups who are influencing their universities and societies for Christ.

Students are at the centre of this vision to grow mighty numbers of 'living stones' for the world: students reaching students with the good news of Jesus Christ, students growing into life-long disciples of Christ, students serving and strengthening the church. We want to nurture, train and equip our students in order to release them, to release their creative energy and initiative as ambassadors of Christ's kingdom, for this generation and those to come.

### **Growing leaders of integrity**

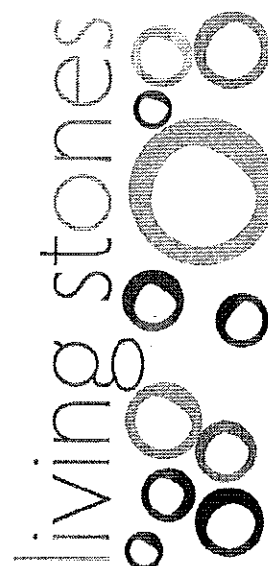
IFES graduates have initiated a number of significant holistic ministries in some of the poorest and most challenging parts of the world, for example the acclaimed reconciliation ministries in Rwanda and Peru, and the world's largest indigenous Christian hospital network in India. Already, World Vision estimates that up to 90% of their leaders worldwide have been formed through an IFES affiliated movement. In some countries in French-speaking Africa, for example, up to 80% of church leaders say the same.

Today, IFES works with about 500,000 students annually. Our aim is to double that number, to impact the lives of one million young people around the world each year. We want to help them take responsibility for the future of this ministry, to grasp the vision with passion and enthusiasm right from the start of their time with IFES, so that, in due course, even more lives may be touched.

### **Our priorities**

To meet this goal of growth and depth of impact, IFES will focus on six key areas, with the aim of releasing student initiative at the heart of all the strategic priorities.

1. Communicating the good news of Jesus Christ – creatively and clearly to campuses throughout the world, in word, in action and through relationships, within and across cultures.
2. Strengthening leadership and formación – through leaders of integrity, impacting the church, the university, all of society.
3. Promoting student-graduate integration – nurturing life-long disciples, committed to student ministry and to being witnesses in the workplace and society.
4. Building sustainable support – through a growing wave of indigenous generosity and involvement.
5. Addressing current global issues – as students, united with the global body of Christ, responding to contemporary challenges from a Christian perspective.
6. Engaging the university – constructively and boldly, with carefully-developed biblical worldviews, demonstrating the integration of faith, life and academic disciplines.



As we work to achieve our vision, every aspect of IFES life will be surrounded and supported by three core commitments of Scripture engagement, community and prayer. In addition, IFES recognises that strong growth needs firm foundations, so we will invest in identifying and initiating excellence and best practice in governance, organisational development, global partnerships, human resources and pastoral care, and research and innovation.

### **Key areas of focus in 2008**

- **IFES symposium on climate change**

Participants from 16 countries across the world gathered in Jamaica in October 2008 for an international symposium on faith and the environment. They learned from experts about the significant challenges posed by global climate change and heard stories of the serious impacts of climate change on the environments of countries in South America, the Caribbean, Africa, South Asia and the South Pacific. Key issues were discussed in depth as well as strategies for responding to the pleas for practical help and assistance from participants. Participants also spent time in worship, reflection and meditation on what it

means to be stewards of God's creation and agents of his redemptive work in the world especially in relation to the Christian's responsibility to care for the poor and most vulnerable in our local and global community. At the end of the conference, in a formal document, participants covenanted together before God to bring about concrete changes in their personal and professional lives, and to encourage the IFES Fellowship to make a similar commitment.

- **Kenya commission 2008**

One of the major events organized by the missions department of FOCUS, the IFES movement in Kenya, is the triennial missions convention, Commission. The 2008 convention included 2,500 delegates from 19 countries. The delegates heard speakers from around the world exhort them to take seriously the command to declare the gospel throughout the whole world. Plenary sessions included talks on reconciliation, community development, the environment and the role of the local church in mission.

The program also included seminars on topics as varied as prayer, being single, fundraising, Christians in politics, sports evangelism and the implication of information technology on missions. In all over 80 different seminars were offered to allow the delegated to explore areas of mission of particular interest.

On the last evening of the convention, the delegates were invited to come forward if they had made a decision to follow God's call to mission. Nearly half the students went forward. Some, like David, saw their call in general terms: he was training to be a teacher and realized that he had a mission to the students in his classroom. Others, like Mark, made a decision to be more outgoing and involved in the missions on his campus and not think that evangelism was everyone else's responsibility.

- **European Evangelism Conference**

During Easter 2008, more than 2000 students from about 40 countries gathered in Linz, Austria to learn about evangelism. Because of love, students wanted to understand more about God's love for them. Because of love, they want to pass it on to their friends and the world.

Raluca from Romania writes: *'God showed me how much he loves his children and this fact alone encouraged me more than I could ever imagine. I learned that evangelism isn't something I tick off on my 'to do list', but rather starts from God's desire for all to be saved. The Lord put on my heart the desire to work for him right where I am.'*



I am loved... I love others... I love the world

During the final session, Daniel Bourdannié, IFES General Secretary, commented on a verse from Luke 10:2: The harvest is plentiful, but the workers are few. As he looked out on the participants, Daniel expressed delight that the workers did not seem few, but many. *'Two thousand students! What a potential!'* he said. *'Don't follow a secular spirit of Europe. God wants to use you!'*

- **European evangelists**

Our strategy has been to invite potential and current university evangelists in this first year to visit UK week-long evangelistic events to observe how they are run.

In February and March of 2008, eight people came to observe and participate in university missions in Oxford and Sheffield. They came from Greece, Bulgaria, Czech Republic, Albania, Serbia, Macedonia and Denmark. We have already heard of the trainees engaging evangelistic and apologetic talks. For example, in the University of Athens an outreach was held in which the young evangelist applied his new knowledge to give a lunch time talk at the event.

The missions observation was followed up with a conference for potential and current evangelists in Schloss Mittersill, which was attended by about 60 people from 20 countries across Europe.

- **Uruguay**

When Ricardo Borges and his family arrived to re-pioneer the student ministry in Uruguay two years ago, CBU (Comunidad Bíblica Universitaria) did not have any active student groups.

During 2008, God raised up a committed core of students, and now there are five new CBU groups in five university centres.

At the end of the year, Ricardo reflected: *'It struck me that many of the students shared in their testimonies the joy of having discovered that they were able to prepare by themselves the Bible studies adequate to their context. They also realized these studies could be conducted by themselves, and for many of them it was the first time in their lives they did it. If this was for them a reason to celebrate, you can imagine how much joyful we were!'*



Keissy, a Christian student at one of the new CBU student groups, told Ricardo that she had decided to pray for a classmate she did not know personally, only by sight. Some time later, the classmate came to Keissy and invited her to have a coffee. Keissy was surprised but thrilled: *'It was the other girl who came to talk to me! Isn't it amazing what can happen when you pray?'*

- **HIV/AIDS: South Africa**

IFES believes that communicating the gospel involves not just speaking but action. To that end we place a high priority on reaching out with the love of God in practical ways and addressing current issues in people's lives.

One of the most pressing issues in many areas of the world is the HIV/AIDS



Discussion session at a Ses'khona training session

pandemic. Africa is especially affected, and IFES has special HIV/AIDS programmes in both the Francophone Africa and the English- and Portuguese-speaking Africa regions. Below is one example of the HIV/AIDS outreach occurring in Africa.

The Students Christian Organization (SCO) organizes training events as part of the Ses'khona Programme. The Zulu phrase *ses'khona* means 'we are here'. It is a phrase said to people at a moment of need or crisis to assure them of the presence of listening, helping friends. Born in the context of South Africa's national HIV/AIDS crisis, the programme includes a series of bible studies on such topics as gender awareness and sexual wholeness. All IFES staff members received Ses'khona training at their year-end conference.

A highlight of the training sessions was one which had a visit from a Christian peer educator who is living with HIV/AIDS. She shared how her faith has impacted her own experience of living with HIV and how it has helped in reaching out to others that are HIV-positive. Her input was so effective that the EPSA regional HIV team has decided that all future HIV programmes will include the input of HIV-positive individuals.

- **Eurasia institute**

Last year, the Institute brought together 120 staff from 10 Eurasian countries (national & international staff, board members and volunteers), along with teachers, the institute staff team and translators, for an intensive two-week program of worship, Bible study, fellowship and training through seminars and week-long classes in five curriculum areas: Bible; theology; practical ministry skills; spiritual formation and engaging the culture. Not only the powerful teaching, but the atmosphere of fellowship and encouragement was greatly appreciated by participants, as the following comments demonstrate:

*'God met me in the classes this year and challenged me to truly engage my culture.'*

*'The majority of what I've learned were practical advices, which I can apply in my work place and in my church; it's good that mostly we worked in groups.'*

- **Azusa program**

In response to needs in the region and in support of the Living Stones initiative by IFES, IFES-Eurasia has entered into a partnership with Azusa Pacific University (APU) to offer a fully accredited Master of Arts Degree in Organizational Leadership. Our hope is to make this program available to staff (foreign and national) and volunteers working with our IFES movements in the region and who have a desire to strengthen their abilities and skills as leaders.

Classes for the first year took place in Kherson, Ukraine in August 2008 with 23 students (staff, volunteers, board members, friends of IFES-Eurasia) coming from Kyrgyzstan, Russia, Moldova, Ukraine, Armenia, Georgia, Philippines, Canada & the USA.

A national staffworker from Moldova comments: *'I feel that I am learning a lot and it helps me work better in my team in CSC-Moldova. For example, I have a better picture of how collaboration and creativity may emerge in the student ministry, which will enhance its quality and satisfaction for all involved.'*

## Snapshots from IFES movement activities in the rest of the world

- **Dominica: mission in action**

*'This is missions!'* The statement still echoes in the hearts and minds of the young men and women, students and staff, who took a step of faith in response to a need for an established Christian witness in the schools of Dominica.

Out of a call to actually 'do' missions instead of just having conferences about it, students and staff in the Caribbean decided to cancel their regional conference and instead made plans for the Dominica Missions Project.

For five days, 37 students and staff from across the Caribbean shared about IFES ministry with a goal of inspiring Christian students to establish a group in their school. Plans are now moving ahead to officially establish an IFES movement there. A teacher has committed to being the Dominican representative while IFES regional staff continue to seek others to commit to the work and while a board and a national body are established.



A group from Barbados participated in the Dominica missions outreach.

- **Cambodia: fruitful partnerships**

Last year a partnership between OMF Cambodia, Perkantas (the IFES movement in Indonesia) and IFES East Asia bore fruit, as staff workers and team members were identified for a new student work in Cambodia.

Since then, the team has been visiting pastors of local churches and other student group leaders to personally to share the vision of FES Cambodia.

So far the response of church leaders has been very positive. The hope is that churches will send their first-year students to a FES Cambodia discipleship program in 2009, which will equip new students to reach out and disciple others on campus. Already, students have started to meet, and a lively Christmas celebration was held in one university department.



- **Cameroon: training future leaders**

Last September, 300 students from the IFES movement in Cameroon (GBEEC) attended their national camp in Ngaoudere and 150 students went to camp in Sangmelima. The campers had a great time of fellowship and learning from each other as well as benefiting from Bible exposition.

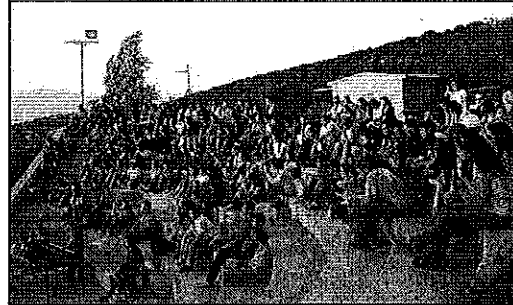
In the following month, at the GBEEC national consultation for leaders, all the student group leaders for the university, high school and graduate ministry gathered together to listen to God's Word and look at the direction to take together for the year ahead.

We give thanks for the training opportunities that are available to students in Cameroon

through GBEEC, and we look forward to them emerging from the university to take their place in society as Christians who have an impact for the kingdom wherever they go.

- **Jordan: graduate partnerships**

Graduates from Jordan have been very generous in supporting student work in the Middle East and North Africa, even covering the cost of the most recent national conference in Tunisia in its entirety. This is some of the fruit of the young graduates conference held in Jordan in 2006 and Jordan is becoming a model for graduate partnership. The General Secretary for that country reports:



*'In Jordan we wanted to involve the graduates in this ministry that they were part of for many years as students, so we sent an email and SMS encouraging them to sponsor one student. We shared the theme and the speakers for each camp and asked them to sponsor a portion of the cost for a single student. We did amazingly for the three camps, receiving 200 sponsorships from graduates!*

- **Canada: Christians and conservation**

The environment is passionately discussed on a British Columbia campus where popular majors are natural resource management, environmental studies and wildlife biology. For Christian students, it's an open door to discuss *why* caring for creation is important. This passion led one group of Inter-Varsity (IFES in Canada) students to spend part of their summer at an organic farm dedicated to conservation and Christian community.



The students joined fifteen other people on site. Together they participated in conservation projects, provided organic food for the local community and offered environmental education for school children and adults — all within a context of a Christian community.

- **South Asia: student leaders' missions conference**

Kathmandu, Nepal, was host to this missions event, drawing 60 student leaders from Bangladesh, India, Nepal, Pakistan and Sri Lanka to a beautiful conference centre situated at the foothills of the Himalayas. The theme of the conference revolved around an integral or holistic approach to missions.



Ravi David, Regional Secretary, called the participants to view the entire conference through the lens of practical theology. Students responded enthusiastically to this model and felt comfortable working with it. Many of them expressed their appreciation of the model which so effectively integrated contextual realities with the scriptures.

They were also affirmed in the fact that their individual contexts were important and that

what was being addressed was real stuff that mattered to them – things they could resonate with such as their language, their culture, and their very local issues.

- **Vanuatu: staff make a difference**

Vanuatu is an archipelago that is home to just over 200,000 people. While 95% of the islanders describe themselves as Christians, many are not fully committed to following Christ, and syncretism is common in rural areas and the outer islands.

Yet 30-40 Christian students from across Vanuatu are meeting together regularly at the University of the South Pacific in the capital. Last year, a graduate from the Australian IFES movement (AFES), spent a year working with the students in Port Vila as part of his apprenticeship with AFES. When Joel arrived in Vanuatu, the group was only about 10 in number, with just one young man attending. A breakthrough came when Joel joined a soccer team for a campus-wide sports day, getting to know the young men and showing them that it is 'okay' to be a committed Christian. Now the group has quadrupled in size!

### **Key areas of focus for 2009**

A top priority in 2009 is the communication and dissemination of the Living Stones vision, and working with our regional staff and national movements to develop implementation plans to achieve the goals of this vision.

At the same time we will continue working towards our new strategic priorities, for example in the following ways:

#### ***Strengthening leadership and formación***

- Student leadership development and training: Leadership training conferences for students are planned for Europe, the Caribbean, Latin America, the Middle East and North Africa, and Francophone Africa.
- Staff development: Major staff training conferences are planned for the English- and Portuguese-speaking Africa, Latin America and South Asia. Regional support group events for staff are also planned for several regions.

#### ***Building sustainable support***

- A key element of empowering students is the release of a growing wave of generosity and involvement in supporting the student ministry. IFES is deeply committed to growing its student ministry in all the 152 countries in which it works, into strong, self-sustaining movements that can contribute generously to the work of the worldwide ministry. Indigenous support-raising is therefore a vital aspect of the overall vision.

This is a move away from long-distance, cross-cultural, project-based partnering for ongoing and regular work, and towards locally-raised, regular support. It is a move away from dependence on a few major donors, and towards a broad base of smaller donors. It is a move that we believe will result in increased stability and strength, and greater ability to withstand economic fluctuations, as well as providing the support base for growth.

During the year, IFES will develop and begin to implement a strategy which will deliver strong, financially self-sustaining movements that contribute generously to the work of the worldwide ministry, with a view to doubling the number of students touched each year and released as 'living stones'.

### ***Communicating the good news of Jesus Christ***

- Evangelistic Bible study materials: The creation of a new Bible study series, 'Walking with Jesus', is currently underway for use throughout Europe. The series, designed to help Christian students understand evangelism, will focus on some familiar biblical narratives describing encounters with Jesus. The studies will concentrate on modelling Jesus' attitude to specific individuals, rather than seeking to provide a single method or set of skills needed to 'do' evangelism. The aim is for students to learn how creatively to touch the lives of non-Christians, either in groups or as individuals. Funding is needed both to produce and print this series.
- European evangelists: Lindsay Brown, evangelist-at-large with IFES, is the primary mentor of the European Evangelist project. Last year was the first year of this project, and considerable advances were made (see report above). The vision is to see 30 to 50 European university evangelists raised up in the next five-year period and then to see this number extended to every European country within eight years.

### ***Strengthening leaderships and formación; promoting student-graduate integration; building sustainable support***

- Web development: As we look to develop the IFES website in 2009, there is great potential to capitalise on the benefits afforded by social media. There already exists a strong community that operates both locally and globally; appropriate and thoughtful application of social media could serve to strengthen this community further, and to help achieve our collective goals.

Investment in a new web infrastructure will enable us to:

- facilitate networking, discussion and interaction, between IFES students, staff, graduates and supporters around the world,
- increase the number of students who engage directly with IFES, and to thereby increase their sense of belonging and ownership of the Fellowship,
- decentralise the production of content and population of web pages, and syndicate resources where they already exist, for example a regional profile could contain information and content generated by a member of the community (with some possible permission restrictions), content imported from an external source (such as a blog), and a host of other resources across a variety of media (photos, videos, documents).

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The International Fellowship of Evangelical Students, hereafter referred to as IFES (Switzerland) is a registered body in Lausanne, Switzerland. Reference and Administrative Details can be found on pages 37-38.

### **Governing document**

The governing document of IFES (Switzerland) is its constitution. The constitution outlines the objects of IFES (Switzerland) as follows:

'To create an international fellowship of national student evangelical unions or fellowships for the purpose of:

- (A) Seeking to awaken and deepen personal faith in the Lord Jesus Christ and to further evangelistic work among students throughout the world.
- (B) Strengthening the National Evangelical Unions (hereafter referred to as 'movements') and providing for fellowship on a world-wide and regional basis
- (C) Arranging at regular intervals united and regional international conferences.'

### **Structure and decision-making process**

The structure and decision-making process are as follows.

- The company had no employees, and is governed by its board of directors.
- The activities of IFES (Switzerland) are functionally overseen and managed by the senior officers of the International Fellowship of Evangelical Students (UK), who make day-to-day decisions regarding the running of IFES (Switzerland) as part of their management of IFES (UK).

The governing body of the Fellowship is the International General Committee (GC). This is made up of delegates from each movement that is a member of the Fellowship. The GC normally meets once every four years, with the last meeting having taken place in 2007. The GC elects an International Executive Committee (IEC), which is made up of a Chair, Treasurer and 13 other voting members, with the General Secretary and Associate General Secretaries as ex-officio, non-voting members. The IEC acts on behalf of the GC between meetings of the GC. The full IEC meets at least once a year. The IEC appoints the General Secretary. The members of the IEC are the directors of IFES (UK).

### **Appointment, induction and training of IEC members**

The members of the IEC are elected by the IFES International General Committee following regional nominations. At least two names are nominated for each region and then the nominations committee, which is a sub-committee of the IEC, recommends a candidate from each region giving regard to background, gender, age and skills in order to achieve the required skills mix. The aim is to have representation on the IEC from theologians, business people, and people involved in student ministry. Each member of the IEC serves a four year term which may be renewed for a second term.

Immediately following appointment, orientation training is given to new IEC members with a general overview of the Fellowship by the General Secretary, a financial overview by the Head of Finance, and a general introduction to the IEC by the Chairman.

The new IEC members are also provided with key documents – a copy of the IFES Constitution, and 'Inner Workings' which sets out implementation of the policies and procedures of the Fellowship. Members are encouraged to attend IFES events and to participate in the Regional Support Group in the region they represent. Other ad hoc training or orientation is given as required.

### **Related charity**

IFES (Switzerland) has a related charity, International Fellowship of Evangelical Students (IFES (UK)), which is registered in the United Kingdom as both a charity (No 247919) and a company (No. 876229). Principal contact addresses are the same as for IFES (Switzerland. IFES (Switzerland)'s principal financial activity is to receive donations on behalf of IFES Trust and pass them on. IFES Switzerland donated \$366,062 (2007:1,160,339) to IFES (UK) and received \$3,349 of donations from IFES (Switzerland) during 2008 (2007:\$853,398)

### **Risk management**

During 2008 a major review of the risk register (which was first developed in 2003) was undertaken including asking the regional secretaries to undertake an assessment of the risks in their region. Prior to regional secretaries being asked to assess risk they were given training on risk management. Seventy-three risks were identified at an international level with further risks identified in different regions. These risks were rated for probability and impact.

Control systems already in place to mitigate risks were recognized, and new control systems were identified where sufficient systems were not already established. There will be follow up work in 2009 to ensure that these are put in place. The Finance Committee approved the risk register for implementation.

The major risks identified included inadequate oversight of personnel issues; weak plans, targets and budgets; loss of tax status in the United States; failure of bankers, and overseas staff being affected by exchange movements. Plans are being put in place to mitigate our exposure to these risks. Major changes in the risk register will be reviewed at each Finance Committee meeting.

The trustees confirm that they continue to be satisfied that adequate control actions and monitoring processes are in place to manage our exposure to major risks.

### **Responsibility of the IEC for accounts**

The IEC notes that it is their responsibility to prepare accounts for each financial year which give a true and fair view of the state of the affairs of the Fellowship and of the result for that year. In preparing these accounts, we have:

- selected suitable accounting policies and applied them consistently;
- made judgements and estimates that are prudent and reasonable;
- complied with applicable accounting standards subject to any material departures disclosed and explained in the accounts, including the Statement of Recommended Practice for Accounting and Reporting by Charities;
- prepared the accounts on the going concern basis unless it is inappropriate to assume that the Fellowship will continue its operations.

We are responsible for keeping proper accounting records, which disclose with reasonable accuracy the financial position of the Fellowship. We are also responsible for safeguarding the assets of the Fellowship and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

The IEC has elected to have regard to the requirements of the Statement of Recommended Practice ('SORP') on Accounting by Charities (2005) in order to comply with best practice. The accounts comply with current statutory requirements unless otherwise indicated below.

## **FINANCIAL REVIEW**

The results of the Fellowship for the year ended 31 December 2008 are set out in the accounts on pages 15 to 30.

Donation income to IFES (Switzerland) was \$215,428 (\$1,213,489 in 2007). This enabled direct charitable expenditure of \$357,892 (\$2,169,026 in 2007) to further the objects of the Fellowship. Due to the restructuring in 2007 a comparison of the combined results of IFES (UK) and IFES (Switzerland) needs to be made to give a true understanding of changes in financial activity between 2008 and 2007. Total donation income in 2008 (less intercompany transfers) was \$6,636,871 compared to \$6,735,453 in 2007, a decrease of 1%. Total charitable expenditure decreased by 8% from \$6,336,963 to \$5,841,446 with 90% of the 2008 figure being direct costs and 9% allocated support costs and 1% governance.

The direct charitable expenditure undertaken by IFES during the year under review funded student ministry worldwide, which supported the key objects of IFES as laid out in the governing document of IFES.

A huge contribution is made to the work of IFES by seconded staff and volunteers, working mainly in IFES teams across the Europe and Eurasia regions, helping to strengthen national movements and to pioneer new ministry. It is not possible to give a reliable figure for the value of the contribution made by these individuals, partly due to the wide diversity of the parts of the world from which they originate. However, we estimate that if the value of their contribution was brought into the figures disclosed in the accounts, it would increase the reported income for the year by at least 50%. We would like to extend our sincere thanks to these partners in ministry.

### **Reserves policy**

The Finance Committee has set a target range for the general fund balance (the free reserves of the Fellowship) of between 10% and 15% of the annual operational budget. This would allow the Fellowship to cover staff, management and support costs, allowing operations to continue in the event of a drop in funding. Based on the 2009 budget for the Fellowship, this would require a general fund balance of between \$436,000 and \$653,671. At the end of 2008, the general fund was \$411,955. Across the Fellowship there was therefore a total of \$1,111,384 which was above the target range, being 26% of the operational budget.

### **Investments**

The Finance Committee is currently in the process of reviewing the investment policy and will recommend a revised policy to the IEC for decision in 2009. In the meantime investment funds are being invested on short term deposit. There are no restrictions on the Fellowship's power to invest.

## **APPOINTMENT OF AUDITORS**

Critchleys have signified their willingness to continue in office and a resolution proposing their re-appointment will be put to the forthcoming Finance Committee meeting.



DIETER BREPOHL  
**Chair of IEC**  
Date: 11 JUNE 2009  
321 Banbury Road  
Oxford  
OX2 7JZ

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Incorporating Income and Expenditure Account)**  
**for the year ended 31 December 2008**

	Note	Unrestricted Funds US\$	Restricted Funds US\$	Total Funds 2008 US\$	Total Funds 2007 US\$
<b>INCOMING RESOURCES</b>					
Donations, legacies and similar incoming resources	2	178,185	37,243	215,428	1,213,489
Activities for generating funds		-	-	-	-
Investment Income		2,446	5,325	7,771	18,633
Other Incoming Resources		-	-	-	23,220
<b>TOTAL INCOMING RESOURCES</b>		<b>180,631</b>	<b>42,568</b>	<b>223,199</b>	<b>1,255,342</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Costs of generating voluntary income	4	-	-	-	106,144
Fundraising trading	5	-	-	-	23,103
<b>Total cost of generating funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>129,247</b>
<b>Charitable activities</b>					
Student Ministry	3	175,421	182,471	357,892	2,169,026
<b>Total charitable activities</b>		<b>175,421</b>	<b>182,471</b>	<b>357,892</b>	<b>2,169,026</b>
<b>Governance costs</b>	6	4,153	-	4,153	29,100
<b>Total Resources Expended</b>	9	<b>179,574</b>	<b>182,471</b>	<b>362,045</b>	<b>2,327,373</b>
<b>Net Incoming / (Outgoing) Resources Before Transfers</b>		1,057	(139,903)	(138,846)	(1,072,031)
<b>Transfers Between Funds</b>	14,15	-	-	-	-
<b>Net Incoming / (Outgoing) Resources</b>		<b>1,057</b>	<b>(139,903)</b>	<b>(138,846)</b>	<b>(1,072,031)</b>
<b>Gains and Losses on disposal of Fixed assets</b>		-	-	-	40,773
<b>Net Movement in Funds</b>		<b>1,057</b>	<b>(139,903)</b>	<b>(138,846)</b>	<b>(1,031,258)</b>
Total Funds at 1 January 2008	14,15	410,898	282,953	693,851	1,725,109
<b>Total Funds at 31 December 2008</b>	14,15	<b>411,955</b>	<b>143,050</b>	<b>555,005</b>	<b>693,851</b>

The notes on pages 18 to 28 form part of these financial statements.

The Fellowship's income and expenditure all relate to continuing operations. The Fellowship has no recognised gains or losses other than those shown on this page.

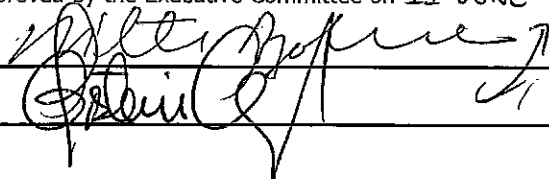
**BALANCE SHEET**  
**As at 31 December 2008**

	Notes	2008		2007	
		US\$	US\$	US\$	US\$
<b>Fixed Assets</b>					
Tangible Assets	11		<u>42,280</u>		<u>43,337</u>
			<u>42,280</u>		<u>43,337</u>
<b>Current Assets</b>					
Debtors	12	-		2,145	
Short-term deposits		-		603,601	
Cash at Bank and in hand		<u>563,222</u>		<u>547,997</u>	
		<u>563,222</u>		<u>1,153,743</u>	
<b>Creditors: Amounts falling due within one year</b>	13	<u>(50,497)</u>		<u>(503,229)</u>	
<b>Net Current Assets</b>			<u>512,725</u>		<u>650,514</u>
<b>Total Assets Less Current Liabilities</b>			<u>555,005</u>		<u>693,851</u>
<b>Net Assets</b>			<u><u>555,005</u></u>		<u><u>693,851</u></u>
<b>FUNDS</b>					
<b>Restricted Funds</b>					
Priority Funds	14	-		901	
Provisional Funds	14	-		137,796	
Property Fund	14	<u>143,050</u>		<u>144,256</u>	
		<u>143,050</u>		<u>282,953</u>	
<b>Unrestricted Funds</b>					
Strategy Fund	15	-		-	
General Fund	15	<u>411,955</u>		<u>410,898</u>	
		<u>411,955</u>		<u>410,898</u>	
<b>Total Funds</b>			<u><u>555,005</u></u>		<u><u>693,851</u></u>

The notes on pages 18 to 28 form part of these financial statements.

Approved by the Executive Committee on 11 JUNE

2009 and signed on its behalf:

  
 \_\_\_\_\_  
 \_\_\_\_\_

Mr Ølstein Garcia de Presno (Treasurer)

Sr Dieter Brepohl (Chair)

**CASHFLOW STATEMENT**

For the year ended 31 December 2008

	2008	2007
	\$	\$
Net (outgoing)/incoming resources	(138,846)	(1,031,258)
Decrease/(Increase) in stock	-	22,146
Decrease/(Increase) in debtors	2,145	679,423
Increase/(Decrease) in creditors	(452,732)	(24,182)
Depreciation and profit on disposal	1,057	(39,719)
Profit on disposal of short term deposits	-	-
Investment income	(7,771)	(18,633)
<b>Net cash inflow/(outflow) from operations</b>	<b>(596,147)</b>	<b>(412,223)</b>
Returns on investment and servicing of finance	7,771	18,633
Capital expenditure and financial investment	-	70,500
<b>(Decrease)/Increase in cash during the year</b>	<b><u>(588,376)</u></b>	<b><u>(323,090)</u></b>
<b>Cash in hand balances</b>		
	2008	2007
	\$	\$
Short term deposits	-	603,601
Cash at bank and in hand	563,222	547,997
	<u>563,222</u>	<u>1,151,598</u>
Balances at 31 December 2007	(1,151,598)	(1,474,688)
<b>(Decrease)/Increase in cash for the year</b>	<b><u>(588,376)</u></b>	<b><u>(323,090)</u></b>

**Analysis of cash flows for headings in the cash flow statement****Returns on Investments and servicing of finance**

Interest and other investment income received	7,771	18,633
	<u>7,771</u>	<u>18,633</u>

**Capital expenditure and financial investment**

Purchase of tangible fixed assets	-	-
Receipts from sale of tangible fixed assets	-	70,500
Receipts from sale of fixed asset investments	-	-
	<u>-</u>	<u>70,500</u>

## **NOTES TO THE ACCOUNTS**

**For the year ended 31 December 2008**

### **1. ACCOUNTING POLICIES**

#### **(a) BASIS OF PREPARATION**

The accounts are drawn up in accordance with applicable accounting standards. The IEC has elected to have regard to the requirements of the Statement of Recommended Practice ("SORP") on Accounting by Charities (2005) in order to comply with best practice. Any exceptions are noted below.

Monetary values are calculated under the historical cost convention, as modified by the revaluation of investments, and the accounts have been prepared on a going concern basis.

#### **(b) SCOPE OF ACCOUNTS**

IFES is a worldwide affiliation of autonomous national student movements. Direct bilateral arrangements for co-operation between two or more national student movements, including the secondment of staff, are not accounted for by IFES. The accounts include IFES Regional Offices and associated staff and exclude autonomous national student movements.

#### **(c) INCOMING RESOURCES**

Donation income is recognised in the Statement of Financial Activities as soon as it is prudent and practicable so to do. Resources will not be recognised until the conditions for receipt have been met and there is reasonable assurance of receipt. Conference income is accounted for on a receivable basis.

#### **(d) CURRENCY EXCHANGE**

Assets, liabilities, income and costs expressed in foreign currencies are translated into US dollars at rates of exchange ruling on the date at which the transaction occurs, except for monetary assets and liabilities which are translated at the rate ruling at the balance sheet date. Differences arising on the translation of such items are dealt with in the Statement of Financial Activities.

#### **(e) DEPRECIATION AND VALUATION OF FIXED ASSETS**

Depreciation is calculated to write off the cost of fixed assets except freehold property on a straight-line basis over their effective useful lives. For computers, office furniture and equipment this is at 25% per annum. Freehold and leasehold properties are valued at cost where readily obtainable and depreciated over 50 years or the length of the lease as appropriate.

#### **(f) DISPOSAL OF FIXED ASSETS**

Surpluses and deficits on disposal and depreciation of fixed assets are credited or charged to the Statement of Financial Activities.

#### **(g) RESOURCES EXPENDED**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

- \* Finance costs are allocated on the basis of all employees worldwide
- \* IT costs are allocated on the basis of office based employees
- \* Facilities costs are allocated on the basis of floor area used
- \* Human resources costs are allocated on the basis of all employees worldwide
- \* Communications costs are allocated on the basis of all employees worldwide
- \* General Management costs are allocated on the basis of office based employees

## NOTES TO THE ACCOUNTS

### For the year ended 31 December 2008

#### (h) PENSIONS

The Fellowship uses a defined contribution pension scheme. It is part of Group arrangements under the Trusteeship of the Evangelical Missionary Alliance. The scheme is run by Legal & General Assurance Society Limited. The scheme consists of two parts, an "approved" scheme for employees who are subject to UK tax, and an "unapproved" scheme for those who are not. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the Fellowship in the year.

#### (i) INTERNATIONAL MINISTRY

These are costs associated with the work of IFES that cannot be allocated against a particular region or country, whether due to the international nature of the work or the materiality of the expenditure.

#### (j) COSTS OF GENERATING FUNDS

Costs of generating funds comprise all costs identified as wholly or mainly attributable to the generation of incoming resources other than from charitable activities and include an apportionment of overheads.

#### (k) CHARITABLE ACTIVITIES

Costs of charitable activities comprise all costs identified as wholly or mainly attributable to achieving the charitable objects of the charity. These costs include staff costs, wholly or mainly attributable support costs and an apportionment of overhead.

#### (l) GOVERNANCE COSTS

Governance costs comprise all costs identified as wholly or mainly attributable to ensuring the public accountability of the charity and its compliance with regulation. These costs include external audit and trustees costs.

#### FUND ACCOUNTING

The International Fellowship of Evangelical Students has various types of funds for which it is responsible and which require separate disclosure. These are as follows:

##### 1. Restricted Funds

*Property Fund.* This fund relates to fixed assets purchased using restricted income where the donor approval is required on the use of proceeds raised should the assets be sold.

*Provisional Funds.* The activities undertaken from Provisional Funds are those that will only go ahead if specific money has been raised to enable them to do so.

*Priority Funds.* Priority expenditure is for activities that are of sufficient importance to the work of the Fellowship that unrestricted funds will be applied to meet any shortfall in restricted income.

##### 2. Unrestricted Funds

*Strategy Fund.* The Strategy Fund is used to pay for strategic events in the life of the Fellowship, particularly the four yearly World Assembly.

*General Fund.* This fund is made up of donations given for the general work of IFES with no restriction on their application by the donor. Income from this fund is used to offset shortfalls in income for specific purposes in the Priority Fund. The IFES Executive Committee may designate these funds for certain purposes but they are not restricted to being used solely for those purposes.

**NOTES TO THE ACCOUNTS**

**For the year ended 31 December 2008**

**2 DONATION INCOME ANALYSIS**

	Total Funds 2008 US\$'s	Total Funds 2007 US\$'s
Up to \$1,000	8,315	16,234
\$1,000-5,000	7,894	18,392
5,000-20,000	55,617	61,123
20,000-100,000	-	137,693
Over 100,000	140,253	126,649
Gifts from IFES (UK)*	3,349	853,398
<b>Total</b>	<b>215,428</b>	<b>1,213,489</b>

**3 CHARITABLE ACTIVITIES:**

**STUDENT MINISTRY**

	Unrestricted Funds US\$	Restricted Funds US\$	Total Funds 2008 US\$	Total Funds 2007 US\$
English and Portuguese Speaking Africa	-	-	-	118,737
Francophone Africa	-	1,057	1,057	53,054
Western Europe	-	4,927	4,927	241,242
Eurasia	-	54	54	149,345
Innovista	-	58	58	6,102
Middle East and North Africa	-	18	18	52,508
Latin America	-	-	-	45,286
Caribbean	-	-	-	25,884
South Asia	-	-	-	15,213
East Asia	-	-	-	9,412
South Pacific	-	-	-	45,724
North America	-	-	-	1,322
International Ministries	-	-	-	152,830
Grants to IFES(UK)	189,705	176,357	366,062	1,160,339
Support costs apportioned - notes 7 & 8	(14,284)	-	(14,284)	104,232
	<b>175,421</b>	<b>182,471</b>	<b>357,892</b>	<b>2,169,026</b>

**4 COSTS OF GENERATING VOLUNTARY INCOME**

	Unrestricted Funds US\$	Restricted Funds US\$	Total Funds 2008 US\$	Total Funds 2007 US\$
Staff Costs	-	-	-	41,566
Supporter Raising	-	-	-	345
Appeals & Portfolio	-	-	-	-
US fundraising	-	-	-	185
Miscellaneous Expenses	-	-	-	1,956
Support costs apportioned - notes 7 & 8	-	-	-	62,092
	-	-	-	<b>106,144</b>

**5 FUNDRAISING TRADING**

Materials for resale	-	-	-	21,776
Support costs apportioned - notes 7 & 8	-	-	-	1,327
	-	-	-	<b>23,103</b>

**6 GOVERNANCE COSTS**

External Audit	4,153	-	4,153	7,979
Executive Committee (Trustee) costs	-	-	-	21,121
	<b>4,153</b>	<b>-</b>	<b>4,153</b>	<b>29,100</b>

**NOTES TO THE ACCOUNTS**  
**For the year ended 31 December 2008**

**7 ANALYSIS OF SUPPORT COSTS FOR APPORTIONMENT**

	2008 US\$	2007 US\$
<b>Finance</b>		
Staff Costs	-	38,100
Bank charges	2,452	6,345
Other Finance costs	-	1,670
	<u>2,452</u>	<u>46,115</u>
<b>General Management</b>		
Staff Costs	-	41,744
Maintenance/Cleaning	-	-
Stationery & Photocopy costs	-	413
Postage	-	498
Telephone/Fax	-	700
Insurance	-	7,018
Legal Expenses	-	138
Other office expenditure	57	4,958
(Gain)/Loss on disposal	-	-
Depreciation	-	-
	<u>57</u>	<u>55,469</u>
Facilities	-	28,368
Exchange (gain)/loss	(17,587)	(33,233)
	<u>(17,530)</u>	<u>50,604</u>
<b>Information Technology</b>		
Staff Costs	-	21,651
Support contracts & licenses	468	7,759
Equipment and other costs	268	-
	<u>736</u>	<u>29,410</u>
<b>Human Resources</b>		
Staff Costs	-	14,824
Recruitment costs	-	-
Other costs	58	134
	<u>58</u>	<u>14,958</u>
<b>Communications</b>		
Staff Costs	-	22,452
Prayer materials	-	163
Internal communications	-	2,753
Other costs	-	1,196
	<u>-</u>	<u>26,564</u>
TOTAL FOR APPORTIONMENT	<u>(14,284)</u>	<u>167,651</u>

**8 BASIS OF APPORTIONMENT**

Support Cost	Fundraising US\$	Fundraising Trading US\$	Student Ministry US\$	2008 US\$	2007 US\$	Basis of allocation
Finance			2,452	2,452	46,115	No. staff globally
General Management			57	57	55,469	No. office staff
IT			736	736	29,410	No. office staff
Human Resources			58	58	14,958	No. staff globally
Communications			-	-	26,564	No. staff globally
Facilities			-	-	28,368	Floor area
Exchange loss			(17,587)	(17,587)	(33,233)	No. staff globally
	-	-	<u>14,284</u>	<u>14,284</u>	<u>167,651</u>	

## NOTES TO THE ACCOUNTS

For the year ended 31 December 2008

### 9 TOTAL RESOURCES EXPENDED

	Regional Operations & Salaries US\$	Evangelism & Mission US\$	Conferences & Formacion US\$	Ministry Projects & Literature US\$	Total 2008 US\$	Total 2007 US\$
Student Ministries:						
English and Portuguese Speaking Africa					0	118,737
French Speaking Africa	1,057				1,057	53,054
Europe	3,523	1,374	30		4,927	241,242
Eurasia			54		54	149,345
Innovista	58				58	-6,102
Middle East and North Africa			18		18	52,508
Latin America					0	45,286
Caribbean					0	25,884
South Asia					0	15,213
East Asia					0	9,412
South Pacific					0	45,724
North America					0	1,322
Grants to IFES(UK)	366,062				366,062	1,160,339
International Ministry					0	152,830
Support costs apportioned	(14,227)	(53)	(4)		(14,284)	104,232
Fundraising					0	106,144
Fundraising trading					0	23,103
Governance costs	4,153				4,153	29,100
	<u>360,626</u>	<u>1,321</u>	<u>98</u>	<u>0</u>	<u>362,045</u>	<u>2,327,373</u>

IFES only has one charitable activity, which is student ministry. The breakdown of this activity into the categories shown above is intended to better convey the nature of this student ministry. The support costs which have been apportioned to student ministry, together with the Fundraising and Fundraising Trading costs, have been allocated to the different headings above by being weighted in proportion to the total Regional expenditure for that heading.

#### Regional Operations & Salaries:

	2008 US\$	2008 US\$
Staff Costs*	3,527	415,092
Other Operating Costs	367,173	1,204,777
Apportioned Support Costs - Notes 7 & 8	(14,227)	183,170
Governance Costs	4,153	29,100
	<u>360,626</u>	<u>1,832,139</u>

#### Evangelism & Mission:

Grants to national student ministries - Note 23	1,375	389,009
Ministry staff costs	0	0
Pioneering and other mission costs	0	0
Apportioned Support Costs	(53)	43,988
	<u>1,322</u>	<u>432,997</u>

#### Conferences & Formacion:

Global Conferences		
Scholarships	0	16,780
Regional Conferences & Training	102	31,678
Apportioned Support Costs	(4)	5,479
	<u>98</u>	<u>53,937</u>

#### Ministry Projects & Literature:

Gospel Distribution		
Other Ministry Projects & Literature work	0	7,458
Apportioned Support Costs	0	842
	<u>0</u>	<u>8,300</u>

**NOTES TO THE ACCOUNTS**  
**For the year ended 31 December 2008**

**10 INFORMATION REGARDING EMPLOYEES**

Total staff costs worldwide, including support staff, during the year under review were:

	2008 US\$	2007 US\$
Wages and Salaries	0	491,484
Social Security Costs	0	30,191
Pension Costs	0	1,602
Other Staff Costs	0	72,152
	<u>0</u>	<u>595,429</u>

No employee earned \$111,300 (£60,000) per year or more.

The average number of employees, analysed by function, was:

	2008	2007
Student Ministries	0	57
Fundraising and Publicity	0	7
Management and Administration	0	11
	<u>0</u>	<u>75</u>

Staff were transferred to IFES(UK) on 1 April 2007. The above note represents the average number of employees for the first three months of 2007.

**11 TANGIBLE FIXED ASSETS**

	Leasehold Property US\$	Computers US\$	Furniture & Equipment US\$	Office Total US\$
<i>Cost</i>				
At 1 January 2008	52,850	-	-	52,850
Additions during year				
Disposals during year				
At 31 December 2008	<u>52,850</u>	<u>-</u>	<u>-</u>	<u>52,850</u>
<i>Depreciation</i>				
At 1 January 2008	9,513	-	-	9,513
Charge during year	1,057	-	-	1,057
Disposals during year	-	-	-	-
At 31 December 2008	<u>10,570</u>	<u>-</u>	<u>-</u>	<u>10,570</u>
<i>Net Book Values</i>				
at 31 December 2008	<u>42,280</u>	<u>-</u>	<u>-</u>	<u>42,280</u>
at 31 December 2007	<u>43,337</u>	<u>-</u>	<u>-</u>	<u>43,337</u>

**NOTES TO THE ACCOUNTS**  
**For the year ended 31 December 2008**

**12 DEBTORS**

<i>Current Assets</i>	Notes	2008 US\$	2007 US\$
Other Debtors		0	1,409
Income Receivable			
Prepayments		0	736
Capital Revolving Fund Loans	13a	<u>0</u>	<u>2,145</u>
Long Term Debtors			
Capital Revolving Fund Loans	13a	0	0

**13 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2008	2007
<i>Current Liabilities</i>	US\$	US\$
Due to IFES Trust	46,334	493,420
Other creditors		1,830
Accruals	4,163	7,979
	<u>50,497</u>	<u>503,229</u>

**NOTES TO THE ACCOUNTS**  
**For the year ended 31 December 2008**

**14 RESTRICTED FUNDS**

FUND	Opening Balance 01-Jan-08	Incoming Resources	Outgoing Resources	Transfers	Gains	Closing Balance 31-Dec-08
Priority Funds	901	18,143	(20,102)	1,058	-	-
Provisional Funds	137,796	2,819	(139,706)	(909)	-	-
Transmission funds	-	21,606	(21,606)	-	-	-
Property Fund	144,256	-	(1,057)	(149)	-	143,050
<b>TOTAL RESTRICTED FUNDS</b>	<b>282,953</b>	<b>42,568</b>	<b>(182,471)</b>	<b>-</b>	<b>-</b>	<b>143,050</b>

Some expenses were incurred in Priority funds for purposes that funds have been given to Provisional funds. Transfers were made to cover these costs.

Note transfers relate to the moving of the depreciation to the property fund and moving the profit remaining on last year's disposal

**NOTES TO THE ACCOUNTS**  
**For the year ended 31 December 2008**

**15 UNRESTRICTED FUNDS**

<b>FUND</b>	<b>Opening Balance 01-Jan-08</b>	<b>Incoming Resources</b>	<b>Outgoing Resources</b>	<b>Transfers</b>	<b>Realised Gains</b>	<b>Closing Balance 31-Dec-08</b>
Strategy Fund	-					-
General Fund	410,898	180,631	(179,574)			411,955
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>410,898</b>	<b>180,631</b>	<b>(179,574)</b>	<b>-</b>	<b>-</b>	<b>411,955</b>

**Transfers between funds**

Transfers between funds are normally made to offset any deficit in a restricted fund that was not likely to be offset by income during 2008. Restricted funds that were applicable, i.e. that were restricted to a more general area, were used first. For example, surpluses in restricted funds for the work in Central Europe generally were used to offset any deficits in particular funds within that sub-region. If there were insufficient restricted funds for this purpose, general funds were used to offset the deficit.

## NOTES TO THE ACCOUNTS

For the year ended 31 December 2008

### 17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets US\$	Long term debtors US\$	Net Current Assets US\$	Long term Liabilities US\$	Total US\$
Restricted Funds					
Priority Funds	-	-	-	-	-
Provisional Funds	-	-	-	-	-
Property Fund	42,280	-	100,770	-	143,050
<b>TOTAL RESTRICTED FUNDS</b>	<b>42,280</b>	<b>-</b>	<b>100,770</b>	<b>-</b>	<b>143,050</b>
<b>Unrestricted Funds</b>			<b>411,955</b>		<b>411,955</b>
	<b>42,280</b>	<b>-</b>	<b>512,725</b>	<b>-</b>	<b>555,005</b>

### 18 PAYMENTS TO EXECUTIVE COMMITTEE MEMBERS

No reimbursements were made to Executive committee members through IFES (Switzerland)  
The following reimbursements for travel expenses were made to Executive Committee Members:

	2008
Sr Dieter Brepohl	3,823
Mr Pascal Ratovona	1,690
Ms Sheyla Ramos	1,953
Ms Muriel Wilson	191
Ms Leah Genita	1,763
Mr Septi Bukula	1,034
Mr Jiries Habash	904
Ms Josephine Romain	2,870
	<u>14,228</u>

No other members of the Executive Committee have received remuneration or have been reimbursed expenses by IFES.

### 19 RELATED PARTIES

IFES (Switzerland) made grants to a related UK registered Fellowship, IFES (UK). In 2008 the total amount of the grant was \$336,062 (2007:\$1,160,397.)

It also received donations from IFES (UK) of \$3,349 (2007:\$853,398) towards costs borne by IFES (Switzerland).

The transactions with IFES (UK) resulted in a creditor being shown on the IFES balance sheet at 31 December 2008 of \$46,334 (2007 Creditor of \$423,420).

**NOTES TO THE ACCOUNTS**  
**For the year ended 31 December 2008**

<b>20 GRANTS TO ORGANISATIONS</b>	<b>Grants</b>	<b>Transmission funds</b>	<b>2008 US\$</b>	<b>2007 US\$</b>
Uganda	-	-	-	47,801
Central Asia	-	-	-	44,210
Ukraine	-	-	-	32,620
New Zealand	-	-	-	26,500
Austria	-	-	-	23,430
EPSA- English and Portuguese Speaking Africa	-	-	-	26,016
Russia	-	-	-	20,050
Australia	-	-	-	19,206
Spain	-	-	-	11,780
Lithuania	-	-	-	11,662
EX/Eurasia region	-	-	-	9,750
Belarus	-	-	-	9,457
Bosnia	-	-	-	8,583
Trinidad & Tobago	-	-	-	7,838
East Asia	-	-	-	7,781
Nigeria	-	-	-	7,478
Latvia	-	-	-	7,009
Mexico	-	-	-	5,950
Serbia and Montenegro	-	-	-	5,914
Moldova	-	-	-	4,847
Romania	-	-	-	4,756
Poland	-	-	-	4,703
Ghana	-	-	-	3,430
Armenia	-	-	-	3,233
Guatemala	-	-	-	2,952
Macedonia	-	-	-	2,948
Switzerland	-	-	-	1,591
Portugal	-	-	-	1,428
Canada	-	-	-	1,304
Croatia	-	-	1,375	500
Malawi	-	-	-	500
Sudan	-	-	-	185
Slovakia	-	-	-	172
United Kingdom	-	-	-	-
United States	-	-	-	-
Nepal	-	-	-	-
FAF/French-speaking Africa	-	-	-	3,537
Grants to other organisations	-	-	-	112,957
<b>Total Grants to Organisations</b>	<b>-</b>	<b>-</b>	<b>1,375</b>	<b>1,646,046</b>

Direct grants are made from regional budgets to assist the work of the most fragile movements. These are mainly funded by donations restricted to the work in those regions. Remaining grants are made from restricted income and reflect the donors' intent to support student ministry around the world.

**INDEPENDENT AUDITORS' REPORT TO THE EXECUTIVE COMMITTEE OF THE  
INTERNATIONAL FELLOWSHIP OF EVANGELICAL STUDENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

We have audited the accounts of the International Fellowship of Evangelical Students for the year ended 31 December 2008 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement, and related notes. The accounts have been prepared under the historical cost convention and in accordance with the accounting policies set out therein.

This report is made solely to the Fellowship's Executive Committee members, as a body. Our audit work has been undertaken so that we might state to the Fellowship's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Fellowship and the Fellowship's Executive Committee members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of the Executive Committee and Auditors**

The Executive Committee members' responsibilities for preparing the annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Executive Committee members' responsibilities.

Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International standards on auditing (UK and Ireland).

We report to you our opinion as to whether the accounts give a true and fair view. We also report to you if, in our opinion, the Executive Committee members' Report is not consistent with the accounts, if the Fellowship has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Executive Committee members' remuneration and transactions with the Fellowship is not disclosed.

We read other information contained in the Executive Committee members' report and consider whether it is consistent with the audited accounts. We consider the implications for our report if we become aware of any apparent misstatement or material inconsistencies with the accounts. Our responsibilities do not extend to any other information.

**Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgments made by the Executive Committee members in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

**Opinion**

In our opinion the accounts give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the state of the Fellowship's affairs as at 31 December 2008 and of its incoming resources and application of resources for the year then ended.



**CRITCHLEYS**

CHARTERED ACCOUNTANTS

and Registered Auditors

Greyfriars Court

Paradise Square

Oxford.

Date: *19 June* 2009

**REPORT OF THE INTERNATIONAL EXECUTIVE COMMITTEE  
For the year ended 31 December 2008**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**General Secretary:** Dr Daniel Bourdagné  
**Chief Administrative Officer** Mr Timothy Adams

**Members of the International Executive Committee**

The members set out below hold office for four years between meetings of the IFES General Committee, which met during 2007 at the World Assembly. Members of the Executive Committee who served during the year:

Sr Dieter Brepohl (Chair)  
Dr Daniel Bourdagné (General Secretary – ex-officio, non-voting)  
Mr Øistein Garcia de Presno (Treasurer)  
Mr Septi Bukula  
Dr Choong Chee Pang  
Dr Chris Collins  
Ms Leah Genita  
Mr Stefan Gustavsson  
Mr Jiries Habash  
Dr Augustine Pagolu  
Ms Sheyla Ramos  
Mr Pascal Ratovona  
Ms Josephine Romain  
Rev Gernot Spies  
Mr Sergei Timchenko  
Ms Muriel Wilson

Members of the Finance Committee who served during the year:

Sr Dieter Brepohl (Chair of the International Executive Committee)  
Mr Øistein Garcia de Presno (Committee Chair)  
Dr Daniel Bourdagné (General Secretary – ex-officio, non-voting)  
Mr Dieter Bauer  
Sr Braulio Craveiro Filho  
Mr John Irwin  
Mr Nils Masvie  
Mr Flemming Martinussen  
Mr Douglas Reynolds Mr Alan Smith  
Mr Simon Webley  
Dr Las Newman (Associate General Secretary, ex-officio, non-voting)  
Ms Beverley Hazell (Head of Finance – ex-officio, non-voting)  
Mrs Deborah Lake (Head of Advancement – ex-officio, non-voting)  
Mr Timothy Adams (Chief Administrative Officer-appointed 1 November 2008)

**Address of operating office:** 321 Banbury Road, Oxford OX2 7JZ

## **Relevant organisations**

### *Bankers*

National Westminster Bank plc  
315 Station Road  
HARROW  
Middlesex  
HA1 2AD

### *Solicitors*

Anthony Collins Solicitors  
St Philips Gate  
5 Waterloo Street  
BIRMINGHAM  
B2 5PG

### *Auditors*

Critchleys Chartered Accountants  
Greyfriars Court  
Paradise Square  
OXFORD  
OX1 1BE